

## Jonathan R. Ksiazek

Partner | Labor & Employment

### OVERVIEW

Jonathan R. Ksiazek (Jon) is a highly accomplished employment lawyer representing businesses in all aspects of litigation and counseling. During his career, Jon has focused on matters involving harassment and discrimination in the workplace, biometric privacy, disability and medical-leave related issues and internal investigations. Jon also handles matters related to employment agreements, restrictive covenants and trade secrets, wage disputes, employee handbooks, employment law training, and terminations.

Recognized as a skilled and effective litigator, Jon diligently develops each aspect of his clients' cases with the intention of trial readiness. His thorough investigation and research enable him to negotiate favorable outcomes at all stages of litigation, both in state and federal courts. Jon has a track record of achieving outstanding outcomes, having acted as first or second chair in twenty-seven trials throughout his career. Jon has briefed and argued cases before the Seventh Circuit Court of Appeals, showcasing his legal acumen and commitment to his clients. Jon's enjoyment in assisting clients stems from a profound passion for helping others, which initially led him to the legal profession.

### NEWS & INSIGHTS

August 26, 2024 In The Media

Jon Ksiazek Quoted in *Law360* Article, "Delta 1st Circ. Win Shows Company Probes Hard To Challenge"

June 28, 2024 In The Media

Jonathan Ksiazek Quoted in *Law360* Article, "Robust Pay Equity Clauses Grab Spotlight In \$15M Snap Deal"



[jksiazek@nge.com](mailto:jksiazek@nge.com)

D. (312) 269-1750

F. (312) 429-3594

---

### EDUCATION

University of Illinois College of Law  
(J.D., 2008)

Northwestern University (B.A., 2005)

---

### ADMISSIONS

Illinois



NEAL  
GERBER  
EISENBERG

**April 24, 2024 Publication**

New Final Overtime Rule Set Forth by the Department of Labor

**March 20, 2024 In The Media**

Jonathan Ksiazek Quoted in *Bloomberg Law* Article, "BNSF Deal Suggests More Privacy Cases Going to Trial in Illinois"

**March 20, 2024 In The Media**

Jonathan Ksiazek Quoted in *Bloomberg Law* Article, "Biometric Privacy Fines in Illinois Would Be Tamed in State Bill"

**January 30, 2024 Firm News**

Neal Gerber Eisenberg Expands Labor & Employment Practice with Addition of Jonathan Ksiazek