

## Alissa J. Griffin

Associate | Labor & Employment

### OVERVIEW

Alissa is an associate in the Labor & Employment practice group. Alissa counsels a diverse range of companies and organizations on various employee-related legal issues that arise at all stages of the employment relationship. Alissa drafts and negotiates employment agreements and restrictive covenants, advises on labor and employment policy strategies for corporations and nonprofit organizations, conducts training sessions, performs internal investigations, advises on individual and group separations, and partners with human resources professionals on compliance with various state and federal labor and employment laws. Alissa also represents employers throughout all stages of litigation and has broad experience defending employment discrimination, wage and hour, and restrictive covenant claims.

Active both at the firm and in her community, Alissa is a member of both the firm's Sustainability Committee and Women's Network. She gives back to the community through her involvement as President of the Young Professionals Board for Kids in Danger. She is also a co-chair of the Coalition of Women's Initiatives in Law's Outreach Committee, where she actively plans and participates in programming discussing women in the legal industry. Alissa was also recognized as a Rising Star in 2023 and 2024 in *Illinois Super Lawyers*.

Before becoming an attorney, she was a law clerk with a Chicago law firm as well as the office of the Cook County State's Attorney, where she prepared evidence for hearings, drafted memoranda, and prepared discovery items in preparation for trials. She was also an extern for Notre Dame's General Counsel.



**agriffin@nge.com**

**D.** (312) 269-2908

**F.** (312) 429-3514

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### EDUCATION

University of Notre Dame Law School  
(J.D., 2020) *cum laude*

Loyola University Chicago (B.A.,  
Political Science & Communications  
Studies, minor in Business  
Administration, 2017) *cum laude*

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### ADMISSIONS

Illinois

## RECOGNITIONS

- Staff member of *The Journal of Law, Ethics & Public Policy*
- *Illinois Super Lawyers*, "Rising Star" in "Employment & Labor" since 2023

## NEWS & INSIGHTS

### June 18, 2025 In The Media

Alissa Griffin quoted in *SHRM* article, "Should Employers Report Nonbinary Employees on the EEO-1 Form?"

### January 24, 2025 Firm News

Twenty-Two Neal Gerber Eisenberg Attorneys Recognized on 2025 Illinois Super Lawyers List

### April 25, 2024 Publication

FTC Issues Final Rule Banning Most Non-Compete Agreements: Takeaways and Next Steps for Employers

### March 18, 2024 Event

Alex Dominguez and Alissa Griffin Present at the 2024 Chicago SHRM Elevate Conference

### January 29, 2024 Firm News

Thirty-One Neal Gerber Eisenberg Attorneys Recognized on 2024 Illinois Super Lawyers List

### December 11, 2023 Publication

Alex Dominguez and Alissa Griffin Author "Ill. Temp Labor Rules: No Clear Road Map For Compliance" Article for *Law360*

### September 11, 2023 Publication

Client Alert: Recap of Top Illinois' Employment Law Developments: Summer 2023

### August 10, 2022 In The Media

NGE Team Publishes *Spiceworks* Article on Employment Tracking Software

### July 27, 2022 Event

Labor & Employment Symposium: Key Updates for Employers

### June 29, 2022 Publication

Top Workplace Issues to Watch in the Second Half of 2022

### January 25, 2022 Publication

EEOC Deems COVID-19 a Potential 'Disability'—Now What?

### November 18, 2021 Publication

Client Alert: Don't Forget! Important New Laws and Year-End Requirements for Illinois Employers

### November 9, 2021 Publication

Client Alert: OSHA Issues Highly Anticipated Emergency Rule Requiring Most Private Employers to Implement a Mandatory Vaccination Policy

### November 5, 2021 Publication

EEOC Religious Exemption Guidance in Spotlight With OSHA Rule Release



**September 15, 2021 Publication**

Client Alert: President Biden Announces Employers with 100 or More Employees Must Ensure Their Workforce Is Vaccinated or Tested Weekly for COVID-19

**June 24, 2021 Publication**

Client Alert: Illinois Legislature Passes Non-Compete Reform—New Requirements for New Restrictive Covenants

**June 17, 2021 Publication**

Client Alert: New COVID-19 Guidance for Illinois Employers

**June 7, 2021 Publication**

Client Alert: Illinois Employers Must Consider New COVID-19 Guidance When Preparing Return-to-Work Plans

**May 5, 2021 Video**

Employee Handbook FAQs

**March 22, 2021 Publication**

Sonya Rosenberg, Alex Dominguez and Alissa Griffin Publish Update to “Drug Testing Laws: Illinois”

**February 17, 2021 Publication**

Client Alert: New Developments to EEO-1 and California Pay Data Reporting Requirements

**February 10, 2021 Publication**

Client Alert: Why Employers Are Moving Away from Requiring COVID-19 Vaccines

**December 21, 2020 Publication**

Client Alert: EEOC Guidance Sheds Light on COVID-19 Vaccines for Employers