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Labor Department Issues Helpful Employer Guidance on COVID-19

The Department of Labor recently posted its guidance on the Families First Coronavirus Response Act, and employers who have questions about the basics, including the paid sick and family leave requirement of the Act, and who would like to know their rights related to reducing hours and implementing furloughs, should check out this resource page.

The page provides a helpful overview of coverage and requirements under the federal laws, and good, relevant FAQs, including employer payment obligations in mandating time off work, remote work arrangements and considerations. It also important distinctions for employers to keep in mind relative to exempt and non-exempt employees, among others.

If you have any questions regarding the Families First Coronavirus Response Act or other Labor and Employment issues, please do not hesitate to contact Sonya Rosenberg or your Neal Gerber Eisenberg attorney.

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