

Publication

12/11/2023

Alex Dominguez and Alissa Griffin Author "Ill. Temp Labor Rules: No Clear Road Map For Compliance" Article for *Law360*

Labor and employment attorneys Alex Dominguez and Alissa Griffin highlight the confusion stemming from Illinois Governor J.B. Pritzker's signing of amendments to the Illinois Day and Temporary Labor Services Act, in the article "Ill. Temp Labor Rules: No Clear Road Map For Compliance" published by *Law360*. One significant provision, equal pay for equal work, faced criticism for ambiguity. However, H.B. 3641 delays the equal pay provision until April 1, 2024, providing temporary relief and an opportunity for the Illinois Department of Labor to address concerns. The equal pay provision mandates that temporary labor service agencies offer day and temporary laborers pay and benefits equivalent to the lowest-paid comparator employee of the client employer after 90 calendar days. The delay offers a reprieve for employers dealing with uncertainties in compliance.

To read the full article on *Law360*, [click here](#).

CLIENT SERVICES

Labor & Employment
Wage & Hour

RELATED PEOPLE

Alexis M. Dominguez
Alissa J. Griffin