

## In The Media

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### CLIENT SERVICES

Labor & Employment

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### Jon Ksiazek Quoted in *Law360 Employment Authority* Article, "High Court Muldrow Opinion Tops 2024's Biggest Bias Rulings"

Labor & Employment Partner Jon Ksiazek was quoted in the *Law360 Employment Authority* article, "High Court Muldrow Opinion Tops 2024's Biggest Bias Rulings." This article examines how, this year, the U.S. Supreme Court made it easier for workers to bring discrimination claims over job transfers, ruling that showing "some injury" will suffice under Title VII. It also discusses that appeals courts tackled significant issues, including workplace diversity training, with the Seventh Circuit rejecting a retaliation claim over skipped bias training and the Eleventh Circuit striking down Florida's Stop WOKE Act for violating the First Amendment. Additionally, this article explores the California Supreme Court's ruling that a single racial slur, even from a worker who does not hold a supervisory role, can justify a harassment lawsuit under state law.

[Click here to read the full article](#) (subscription may be required).