



NEAL
GERBER
EISENBERG

In The Media

07/22/2025

Alissa Griffin Shares Insights in *SHRM* Article, "House Bill Would Ban FMLA Cap for Same-Employer Spouses"

Alissa Griffin, associate in the Labor & Employment practice group, shares her insights in the *Society for Human Resource Management's (SHRM) Workplace News & Trends* article, "House Bill Would Ban FMLA Cap for Same-Employer Spouses." The article discusses the FAIR Leave Act, a bipartisan House bill that seeks to eliminate the FMLA's current 12-week shared leave cap for married couples who work for the same employer, allowing each spouse to take the full leave individually. It notes that if passed, the law would align federal rules with more inclusive state policies and require employers to update FMLA policies and prepare for the potential impact on staffing.

[Click here to read the full article here \(subscription may be required\).](#)

CLIENT SERVICES

Business

Labor & Employment

RELATED PEOPLE

Alissa J. Griffin