

Firm News

05/16/2022

Neal Gerber Eisenberg Adds Employee Benefits Partner Andrew Douglass

CHICAGO – Neal Gerber Eisenberg (NGE) is pleased to announce the addition of Andrew Douglass as a partner in the Employee Benefits & Executive Compensation practice group. Douglass joins from Reed Smith LLP in Chicago.

Douglass advises private and public companies on tax-qualified and non-qualified health and welfare plans, retirement plans, executive compensation and other employee benefit arrangements. He manages plan design, administration, governance, fiduciary responsibility issues, disclosure and reporting requirements under the Employee Retirement Income Security Act and the Internal Revenue Code, and participant claims and appeals. Clients look to Douglass to design and implement benefit programs that align with their business goals.

"Andrew enhances our talented team of employee benefits and executive compensation advisors at a critical time as our clients look closely at these areas in relation to their retention and acquisition of talent," said Bobby Gerber, Managing Partner of NGE. "I'm happy to welcome him to the firm and look forward to working together."

Douglass also negotiates agreements with plan service providers and represents clients in audits and related matters before the Internal Revenue Service, Department of Labor, and Pension Benefit Guaranty Corporation. He

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handles employee benefit issues for individual employment and severance agreements and withdrawal liability and delinquent contribution demands from multi-employer plans.

"The benefits landscape is evolving rapidly due to the intense competition for talent and the many legislative and regulatory developments that have occurred over the last several years fueled by the pandemic," said Patricia Cain, Chair of the firm's Employee Benefits & Executive Compensation practice group. "Andrew is a trusted advisor who helps employers manage the financial, administrative and legal issues that impact their executive compensation and employee benefit plans. His experience and insight will greatly benefit our clients as they navigate this dynamic environment."

Douglass received his J.D., *cum laude*, from Saint Louis University and his B.S., *magna cum laude*, from Miami University.