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Current Federal and Illinois State Resource Page

In recent weeks, federal and state governments, as well as employers, have rushed to address and minimize the serious health risks that COVID-19 poses to employers and their employees. To that end, federal and state agencies have begun to issue guidance to help employers navigate this new reality. While the guidance continues to evolve on an almost daily basis, we have compiled the following list of the resources currently available to employers on how to tackle workplace issues raised by COVID-19:

Federal Resources:

- CDC Guidance: Interim Guidance for Businesses and Employers - Plan, Prepare and Respond to Coronavirus Disease 2019
- DOL/Wage and Hour Division Guidance (FLSA): COVID-19 or Other Public Health Emergencies and the Fair Labor Standards Act Questions and Answers
- DOL/Wage and Hour Division Guidance (FMLA): COVID-19 or Other Public Health Emergencies and the Family and Medical Leave Act Questions and Answers
- EEOC Guidance: What You Should Know About the ADA, the Rehabilitation Act, and COVID-19
- EEOC Guidance: Pandemic Preparedness in the Workplace and the Americans with Disabilities Act

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- OSHA: COVID-19 Webpage
- OSHA Guidance: Guidance on Preparing Workplaces for COVID-19 (OSHA 3990-03)
- OSHA Factsheet: Protecting Workers During a Pandemic (OSHA FS-3747)

Illinois-Specific Guidance:

- Illinois Department of Public Health: Business and Organization Guidance
- Illinois Department of Public Health: COVID-19 - Long Term Care Facilities Guidance
- City of Chicago: COVID-19: Guidance for Businesses and Employers

If you have any questions regarding these workplace regulations or other Labor and Employment issues, please do not hesitate to contact Alex Dominguez or your Neal Gerber Eisenberg attorney.

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